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General Data Protection Regulation (GDPR) Compliance Statement

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General Data Protection Regulation 2016/679 came into effect on May 25th 2018. The purpose of the regulation by European law was to impose a uniform data security law on all EU members, so that each member state no longer needs to write its own data protection laws and laws are consistent across the entire EU. These laws make it easier for EU citizens to understand how their data is being used, and also raise any complaints, even if they are not in the country where its located.

Pale Blue Dot® Recruitment maintains compliance to the GDPR in the following ways:

- Having Comprehensive Training Program for SMEs and all employees
- Having Documented Processes and Procedures in place so all employees understand the nature of GDPR
- Utilising systems that manage GDPR compliance when it comes to personal data
- Conducting Comprehensive Risk Assessments where applicable
- Conducting Gap analysis / audits annually to determine / ensure compliance
- Displaying information publicly via our Websites, Applicant Tracking system and Privacy Policy in relation to how we maintain compliance

Employees of the organisation have a responsibility to maintain compliance to GDPR and to report any incidences / or data breach occurrences to both management and notifying bodies as applicable.

Signed

A handwritten signature in black ink, appearing to read 'Anthony Griffin', is written over a horizontal line.

Anthony Griffin (Managing Director)

Date: 14 December 2018